

Roanoke County Budget Update – June 12, 2012

The Roanoke County Board of Supervisors this afternoon unanimously approved a Budget and Employee Classification Plan for FY 2012-13, as well as the FY 2013-17 Capital Improvements Program. The total budget approved by the Board is \$365,891,690, which includes funding for Roanoke County public schools, as well as other inter-fund and intra-fund transfers. The budget, net of transfers, is \$258,198,826 and includes a pay increase for Roanoke County employees.

There were two changes to the budget since it was first presented to the Board on April 24. One modification resulted from a change in the public schools budget. The Board of Supervisors previously approved the amended School Board budget at its May 22 meeting. The second change was the result of a \$175,000 increase in funds from the General Fund to the Risk Management Fund. The increase was needed to bolster the fund balance in the Workers Compensation program.

The Board of Supervisors also voted to approve a salary increase for Board members. The new fiscal year begins July 1, 2012.

- **[Resolution Adopting the FY2012-2013 Budget, including the FY2013-2017 Capital Improvement Plan](#)**
- **[Approved Ordinance to Appropriate Funds for the FY2012-2013 Budget and the FY2012-2013 Classification Plan](#)**

ACTION NO. _____


ITEM NO. I-1

AT A REGULAR MEETING OF THE BOARD OF SUPERVISORS OF ROANOKE COUNTY, VIRGINIA HELD AT THE ROANOKE COUNTY ADMINISTRATION CENTER

MEETING DATE: June 12, 2012

AGENDA ITEM: Resolution adopting the fiscal year 2012-2013 budget, including the fiscal year 2013-2017 Capital Improvement Plan, for Roanoke County, Virginia

SUBMITTED BY: W. Brent Robertson
Director of Management and Budget

APPROVED BY: B. Clayton Goodman III
County Administrator 

COUNTY ADMINISTRATOR'S COMMENTS:

SUMMARY OF INFORMATION:

Attached is a resolution approving the fiscal year 2012-2013 budget for Roanoke County, Virginia. This resolution is detailed by fund and includes unappropriated balances for the General Government Fund. The School's budget is included in the overall County budget as presented in the attached resolution.

The figures presented for adoption have been developed by staff from budget work sessions with the Board of Supervisors. The proposed budget was submitted to the Board and a public hearing on the proposed budget was held on May 22, 2012.

Prepared in conjunction with the fiscal year 2012-2013 budget, the fiscal year 2013-2017 Capital Improvement Program (CIP) is included as part of this resolution. The CIP summary is attached. On May 22, 2012, there was a public hearing to secure citizen comments on the County's fiscal year 2013-2017 CIP. The adoption of this document does not represent an appropriation of funds.

The adoption of the budget is being requested to fulfill our legal requirements of adopting and then having a first and second reading of the appropriation ordinance before July 1, 2012, and to allow adequate time for County and School staff to prepare and disburse employment contracts, institute pay changes and other administrative tasks necessary for

final budget implementation.

Approval of the County budget is for informative and fiscal planning purposes only and does not actually commit or appropriate funds for expenditure. The commitment of funds will not occur until the second reading and approval of the fiscal year 2012-2013 appropriation ordinance.

STAFF RECOMMENDATION:

Staff recommends adoption of the fiscal year 2012-2013 Budget and fiscal year 2013-2017 Capital Improvement Program.

AT A REGULAR MEETING OF THE BOARD OF SUPERVISORS OF ROANOKE
COUNTY, VIRGINIA, HELD AT THE ROANOKE COUNTY ADMINISTRATION
CENTER ON TUESDAY, JUNE 12, 2012

**RESOLUTION ADOPTING THE FISCAL YEAR 2012-2013 BUDGET,
INCLUDING THE FISCAL YEAR 2013-2017 CAPITAL IMPROVEMENT
PLAN FOR ROANOKE COUNTY, VIRGINIA**

WHEREAS, Section 15.2-2503 of the 1950 Code of Virginia, as amended, provides
that the governing body of the County shall prepare and approve an annual budget; and

WHEREAS, said budget shall be prepared and approved for informative and fiscal
planning purposes only; and

WHEREAS, this budget contains a complete itemized and classified plan of all
contemplated expenditures and all estimated revenues and borrowings for the ensuing
fiscal year; and

WHEREAS, a brief synopsis of said budget was published as required by the
provisions of Section 15.2-2506 of the State Code, and the public hearing as required
thereon was held on May 22, 2012.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Roanoke
County, Virginia:

1. That there is hereby approved the annual budget for fiscal year 2012-2013 for
Roanoke County, Virginia, as shown on the attached Schedules.
2. That the preparation and approval of this budget is for informative and fiscal
planning purposes only.

County of Roanoke
Adopted FY 2012-2013 Budget
June 12, 2012

Revenue Estimates	Amount
General Fund	
General Government	
General Property Taxes	\$ 118,500,000
Local Sales Tax	9,925,000
Telecommunications Tax	3,713,000
Business License Tax	6,075,000
Bank Franchise Tax	525,000
Utility Consumer Tax	3,665,000
Motor Vehicle License Tax	2,175,000
Recordation/Conveyance Tax	1,200,000
Meals Tax	3,965,000
Hotel/Motel Tax	700,000
Other Local Taxes	666,000
Permits, Fees & Licenses	476,560
Fines and Forfeitures	760,400
Interest Income	189,100
Charges for Services	3,397,433
Commonwealth	8,566,271
Federal	3,275,000
Other	1,968,913
Total General Government	<u>\$ 169,742,677</u>
Communications & Information Technology	7,654,599
Comprehensive Services	6,127,799
Law Library	27,175
Public Works Projects	183,215
S B & T Building	444,580
Recreation Fee Class	5,223,131
Police Special Programs	1,000
Criminal Justice Academy	149,410
Fleet Service Center	2,744,160
Total General Fund	<u>\$ 192,297,746</u>
Debt Service Fund - County	8,014,064
Capital Projects Fund	3,474,987
Internal Service Fund	1,553,859
School Operating Fund	132,912,485
School Nutrition Fund	5,791,000
School Debt Service Fund	14,158,141
School Grants Fund	5,234,216
School Capital Fund	824,000
School Textbook Fund	947,592
School Bus Fund	325,000
School Laptop Insurance Reserve	358,600
Total Revenues All Funds	<u>\$ 365,891,690</u>
Less: Transfers	<u>(107,692,864)</u>
Total Net of Transfers	<u><u>\$ 258,198,826</u></u>

County of Roanoke
Adopted FY 2012-2013 Budget
June 12, 2012

Proposed Expenditures	Amount
General Fund	
General Government	
General Administration	\$ 2,950,126
Constitutional Officers	13,403,274
Judicial Administration	860,732
Management Services	3,233,436
Public Safety	24,600,401
Community Services	11,188,569
Human Services	18,303,901
Non-Departmental	11,312,434
Transfers to School Operating Fund	64,006,726
Transfers to School Insurance - Dental	477,299
Transfers to (from) Capital Fund	(1,631,181)
Transfers to Debt Service Fund	17,434,414
Transfer to Public Works Projects	183,215
Transfer to Comprehensive Services	2,253,000
Other	1,166,331
Total General Government	<u>\$ 169,742,677</u>
Communications and Information Technology	7,654,599
Comprehensive Services	6,127,799
Law Library	27,175
Public Works Projects	183,215
S B & T Building	444,580
Recreation Fee Class	5,223,131
Criminal Justice Academy	1,000
Police Special Programs	149,410
Fleet Service Center	2,744,160
Total General Fund	<u>\$ 192,297,746</u>
Debt Service Fund - County	8,014,064
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School Debt Fund	14,158,141
School Grants Fund	5,234,216
School Capital Fund	824,000
School Textbook Fund	947,592
School Bus Fund	325,000
School Laptop Insurance Reserve	358,600
Total Expenditures All Funds	<u>365,891,690</u>
Less: Transfers	<u>\$ (107,692,864)</u>
Total Net of Transfers	<u><u>\$ 258,198,826</u></u>

County of Roanoke
FY2013-2017 Capital Improvement Program
Summary of Funded Projects

Department / Project Name	Prior Year(s) Funding	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	TOTAL FY13-17	Total Project
Library:								
Glenvar Library	\$4,000,000	\$2,000,000 (1)					\$2,000,000	\$6,000,000
Project To Be Identified:								
Project To Be Identified			\$10,000,000 (2)				\$0	\$0
Total Funded CIP Projects FY2013-2017	\$4,000,000	\$2,000,000	\$10,000,000	\$0	\$0	\$0	\$2,000,000	\$6,000,000

Summary of Funding Sources	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	TOTAL FY13-17
(1) Previously Appropriated Funds	\$2,000,000	\$0	\$0	\$0	\$0	\$2,000,000
(2) Future Bond Sale	\$0	\$10,000,000	\$0	\$0	\$0	\$10,000,000
Total FY13-17 CIP Funding	\$2,000,000	\$10,000,000	\$0	\$0	\$0	\$12,000,000

ACTION NO. _____


ITEM NO. _____ I-2 _____

AT A REGULAR MEETING OF THE BOARD OF SUPERVISORS OF ROANOKE COUNTY, VIRGINIA HELD AT THE ROANOKE COUNTY ADMINISTRATION CENTER

MEETING DATE: June 12, 2012

AGENDA ITEM: Second reading of ordinance appropriating funds for the 2012-2013 fiscal year budget and approval of the Classification Plan for fiscal year 2012-2013 for Roanoke County

SUBMITTED BY: W. Brent Robertson
Director of Management and Budget

APPROVED BY: B. Clayton Goodman 
County Administrator

COUNTY ADMINISTRATOR'S COMMENTS:

SUMMARY OF INFORMATION:

The fiscal year (FY) 2012-2013 budget was presented to the Board of Supervisors on April 24, 2012. A budget public hearing was held on May 22, 2012, to receive written and oral comment from the public concerning the proposed budget and FY 2013-2017 Capital Improvements Program. Attached for your approval is the Budget Appropriation Ordinance for FY 2012-2013.

The total County budget is \$365,891,690. This includes all inter-fund and intra-fund transfers. The budget net of transfers is \$258,198,826.

There are two changes to the second reading of the appropriation ordinance that were not included in the first reading of the appropriation ordinance. First, the second reading reflects the changes resulting from the Roanoke County School Board's adoption of a revised FY 2012-2013 budget that contained a \$350,000 increase in the School Operating Fund. The Board of Supervisors approved the amended School Board budget at its May 22, 2012, meeting (Action# A-052212-1; E-1). Second, the Internal Services Fund has been increased \$175,000. This amount represents the transfer from the General Fund to the Risk Management fund to bolster the funding and fund balance for the Workers Compensation program. This transfer had already been accounted for in the General Fund transfers in the original proposed budget; however, the amount was not included in the appropriation figure for the Internal Services Fund at the first reading of the ordinance.

STAFF RECOMMENDATION:

The format of the appropriation ordinance conforms to the reporting basis used at year-end in the Comprehensive Annual Financial Report. This presentation allows the same level of budget comparison as is required by Generally Accepted Accounting Principles for financial reporting purposes. This format will also consistently apply the appropriation on a fund basis for County Funds as has been used to appropriate School funds in the past.

Staff recommends approval of the second reading of the 2012-2013 fiscal year budget appropriation ordinance. Staff also recommends approval of the attached Classification Plan for fiscal year 2012-2013.

AT A REGULAR MEETING OF THE BOARD OF SUPERVISORS OF ROANOKE
COUNTY, VIRGINIA HELD AT THE ROANOKE COUNTY ADMINISTRATION CENTER
ON TUESDAY, JUNE 12, 2012

**ORDINANCE APPROPRIATING FUNDS FOR THE 2012-13 FISCAL
YEAR BUDGET AND APPROVAL OF THE CLASSIFICATION PLAN
FOR FISCAL YEAR 2012-2013 FOR ROANOKE COUNTY, VIRGINIA**

WHEREAS, upon notice duly published in the newspaper, a public hearing was held on May 22, 2012, concerning the adoption of the annual budget for Roanoke County for fiscal year 2012-2013; and

WHEREAS, the Board of Supervisors of Roanoke County, Virginia, approved said budget on June 12, 2012, pursuant to the provisions of Section 13.02 of the Roanoke County Charter and Chapter 25 of Title 15.2 of the 1950 Code of Virginia, as amended; and

WHEREAS, the first reading of this appropriation ordinance was held on May 22, 2012, and the second reading of this ordinance was held on June 12, 2012, pursuant to the provisions of Section 18.04 of the Roanoke County Charter.

BE IT ORDAINED by the Board of Supervisors of Roanoke County, Virginia, as follows:

1. That the following appropriations are hereby made from the respective funds for the period beginning July 1, 2012, and ending June 30, 2013, for the functions and purposes indicated:

<p style="text-align: center;">County of Roanoke Adopted FY 2012-2013 Budget June 12, 2012</p>

Revenues:

General Fund:

General Government	\$ 169,742,677
Communications & Information Technology	7,654,599
Comprehensive Services	6,127,799
Law Library	27,175
Public Works Projects	183,215
SB&T-Social Services Building	444,580
Recreation Fee Class	5,223,131
Police Special Programs	1,000
Criminal Justic Academy	149,410
Fleet Service Center	2,744,160
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Total General Fund	\$ 192,297,746

Debt Service Fund - County	\$ 8,014,064
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Capital Projects Fund	\$ 3,474,987
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Internal Service Fund - Risk Management	\$ 1,553,859
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School Funds:

Operating	\$ 132,912,485
Nutrition	5,791,000
Debt	14,158,141
Grants	5,234,216
Capital	824,000
Textbook	947,592
Bus	325,000
Laptop Insurance Reserve	358,600
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Total School Fund	\$ 160,551,034
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Total All Funds	\$ 365,891,690

Expenditures:

General Government:

General Administration	
Board of Supervisors	\$ 296,517
County Administrator	294,289
Public Information	181,386
Asst. Co. Administrators	369,283
Human Resources	732,117
County Attorney	551,349

<p style="text-align: center;">County of Roanoke Adopted FY 2012-2013 Budget June 12, 2012</p>

Economic Development	525,185
Total General Administration	<u>\$ 2,950,126</u>
Constitutional Officers	
Treasurer	\$ 770,503
Commonwealth Attorney	1,067,454
Commissioner of the Revenue	798,390
Clerk of the Circuit Court	1,065,731
Sheriff's Office	9,701,196
Total Constitutional Officers	<u>\$ 13,403,274</u>
Judicial Administration	
Circuit Court	\$ 237,972
General District Court	69,940
Magistrate	1,590
J & DR Court	21,086
Court Service Unit	530,144
Total Judicial Administration	<u>\$ 860,732</u>
Management Services	
Real Estate Assessments	\$ 843,277
Finance	1,214,616
Public Transportation	500,000
Management and Budget	286,556
Procurement Services	388,987
Total Management Services	<u>\$ 3,233,436</u>
Public Safety	
Police	\$ 11,122,085
Fire and Rescue	13,478,316
Total Public Safety	<u>\$ 24,600,401</u>
Community Services	
General Services	\$ 5,740,070
Community Development	4,263,183
Building Maintenance	1,185,316
Total Community Services	<u>\$ 11,188,569</u>

<p style="text-align: center;">County of Roanoke Adopted FY 2012-2013 Budget June 12, 2012</p>

Human Services	
Grounds Maintenance	\$ 2,265,605
Parks and Recreation	2,137,262
Public Health	413,010
Social Services	8,454,696
Contributions-Human Service, Cultural, Tourism, Dues	1,340,888
Library	3,297,355
VA Cooperative Extension	81,382
Elections	313,703
Total Human Services	<u>\$ 18,303,901</u>
Non-Departmental	
Employee Benefits	\$ 2,620,367
Miscellaneous	1,984,432
Internal Service Charges	6,707,635
Total Non-Departmental	<u>\$ 11,312,434</u>
Transfers to Other Funds	
Transfer to Debt - General & Schools	\$ 17,434,414
Transfer to (from) Capital	(1,631,181)
Transfer to Schools	64,006,726
Transfer to Schools - Dental Insurance	477,299
Transfer to Public Works Projects	183,215
Transfer to Internal Services	1,066,331
Transfer to Comprehensive Services	2,253,000
Total Transfers to Other Funds	<u>\$ 83,789,804</u>
Unappropriated Balance	
Board Contingency	<u>\$ 100,000</u>
Total General Government	<u>\$ 169,742,677</u>
Communications & Information Technology	\$ 7,654,599
Comprehensive Services	\$ 6,127,799
Law Library	\$ 27,175
Public Works Projects	\$ 183,215
SB&T-Social Services Building	\$ 444,580

<p style="text-align: center;">County of Roanoke Adopted FY 2012-2013 Budget June 12, 2012</p>

Recreation Fee Class	\$ 5,223,131
Police Special Programs	\$ 1,000
Criminal Justice Academy	\$ 149,410
Fleet Service Center	<u>\$ 2,744,160</u>
Total General Fund	<u>\$ 192,297,746</u>
Debt Service Fund - County	\$ 8,014,064
Capital Projects Fund	\$ 3,474,987
Internal Services Fund - Risk Management	\$ 1,553,859
School Funds:	
Operating	\$ 132,912,485
Nutrition	5,791,000
Debt	14,158,141
Grants	5,234,216
Capital	824,000
Textbook	947,592
Bus	325,000
Laptop Insurance Reserve	<u>358,600</u>
Total School Funds	<u>\$ 160,551,034</u>
Total All Funds	<u><u>\$ 365,891,690</u></u>

2. That the County Administrator may authorize or delegate the authorization of the transfer of any unencumbered balance or portion thereof from one department to another.

3. That all funded outstanding encumbrances, both operating and capital, at June 30, 2012, are re-appropriated to the 2012-2013 fiscal year to the same department and account for which they are encumbered in the previous year.

4. That appropriations designated for capital projects will not lapse at the end of the fiscal year but shall remain appropriated until the completion of the project or until the Board of Supervisors, by appropriate action, changes or eliminates the appropriation. Upon completion of a capital project, staff is authorized to close out the project and transfer to the funding source any remaining balances. This section applies to appropriations for Capital Projects at June 30, 2012, and appropriations in the 2012-13 budget.

5. That all school fund appropriations remaining at the end of the 2011-2012 fiscal year not lapse but shall be appropriated to the School Capital Fund in fiscal year 2012-2013 as follows:

- a.) Two-thirds of the year-end balance in the school operating fund will be allocated to the Major School Capital Reserve;
- b.) One-third of the year-end balance in the school operating fund will be allocated to the Minor School Capital Reserve;

6. That all General Fund unexpended appropriations at the end of the 2011-2012 fiscal year not lapse but shall be re-appropriated, as provided by Resolution 122104-4, as follows:

- a) Forty percent (40%) of these unexpended appropriations shall be transferred to the un-appropriated Minor County Capital Fund Reserve;
- b.) Sixty percent (60%) of these unexpended appropriations shall be re-appropriated to the same department for expenditure in fiscal year 2012-2013.

7. That all General Fund revenues collected in excess of appropriated revenues shall be re-appropriated, as provided by Resolution 122104-5, as follows:

- a.) Revenues in excess of budget will first be allocated to the General Fund Un-appropriated Balance, until the maximum amount for the current year is met, as specified in the General Fund Un-appropriated Balance Policy, as adopted by Resolution 122104-2;
- b.) The remainder of revenues in excess of budget will then be allocated to the Major County Capital Fund Reserve

8. Rescue fees collected by the Fire and Rescue Department in excess of budgeted amounts will be re-appropriated and allocated to the Fire and Rescue Capital Reserve.

9. Account balances remaining in the Fee Class collected by the Parks and Recreation Department will be allocated to accounts as defined by the Fee Class Accounts Procedure.

10. That all VRS Plan 2 employees that were hired by Roanoke County prior to May 10, 2011, will receive up to four (4) payments of a supplement to minimize the financial impact on these employees of paying their member contribution for the Virginia Retirement System. Each payment is based on 2.775% of their base salary. These

payments will be made in July 2011, January 2012, July 2012 and January 2013. The employee must still be employed by Roanoke County at the time of the payment to receive the supplement.

The intent of this supplement is to minimize the financial impact on these employees of paying their member contribution for the Virginia Retirement System for a two year period. These employees must now pay the five percent (5%) employee portion of the VRS contribution, but were hired by Roanoke County before this change went into effect. Funds needed to pay the supplement for the two year period will be set aside from the VRS savings resulting from the change to the Plan 2 funding recognized in the 2011-12 fiscal year.

11. This ordinance shall take effect July 1, 2012.

*Classification Plan and Unclassified Schedule for employees in the service of Roanoke County for the fiscal year beginning July 1, 2012,
as herein set forth in the following words and figures:*

CLASSIFICATION PLAN

FY 2012 - 2013

Part I - Classified Positions

Grade	Code	Title	Status	Department	No. Emp.	Minimum	Midpoint	Maximum
9	815	Custodian	Nonexempt	General Services	7	18,714	24,197	29,680
10	618	Courier	Nonexempt	Finance	1	19,649	25,407	31,165
10	855	Refuse Collector	Nonexempt	General Services	5	19,649	25,407	31,165
11	-	-	-	-	0	20,632	26,677	32,722
12	608	Civil Process Clerk II	Nonexempt	Sheriff	1	21,663	28,011	34,359
12	673	Secretary	Nonexempt	Commonwealth's Attorney	2	21,663	28,011	34,359
12	673	Secretary	Nonexempt	Parks, Recreation & Tourism	2	21,663	28,011	34,359
12	685	Tax Clerk I	Nonexempt	Commissioner of the Revenue	2	21,663	28,011	34,359
12	689	Treasurer Clerk I	Nonexempt	Treasurer	2	21,663	28,011	34,359
12	850	Parks Maintenance Worker	Nonexempt	Parks, Recreation & Tourism	7	21,663	28,011	34,359
13	621	Customer Service Representative	Nonexempt	General Services	1	22,747	29,412	36,076
13	621	Customer Service Representative	Nonexempt	Social Services	3	22,747	29,412	36,076
13	702	Mechanics Helper	Nonexempt	General Services	1	22,747	29,412	36,076
13	840	Motor Equipment Operator I	Nonexempt	Community Development	1	22,747	29,412	36,076
13	840	Motor Equipment Operator I	Nonexempt	Parks, Recreation & Tourism	6	22,747	29,412	36,076
14	560	Recreation Technician	Nonexempt	Parks, Recreation & Tourism	1	23,884	30,882	37,880
14	576	Social Services Aide II	Nonexempt	Social Services	5	23,884	30,882	37,880
14	626	Deputy Clerk of Circuit Court I	Nonexempt	Clerk of the Circuit Court	1	23,884	30,882	37,880
14	661	Records Technician I	Nonexempt	Police	4	23,884	30,882	37,880
14	665	Real Estate Clerk II	Nonexempt	Commissioner of the Revenue	1	23,884	30,882	37,880
14	686	Tax Clerk II	Nonexempt	Commissioner of the Revenue	3	23,884	30,882	37,880
14	690	Treasurer Clerk II	Nonexempt	Treasurer	6	23,884	30,882	37,880
14	805	Corrections - Food Services Director	Exempt/Compensatory	Sheriff	1	23,884	30,882	37,880
15	600	Accounts Representative	Nonexempt	Finance	2	25,078	32,426	39,774
15	649	Parts and Service Specialist	Nonexempt	General Services	1	25,078	32,426	39,774
15	732	Motor Equipment Operator II	Nonexempt	Community Development	2	25,078	32,426	39,774
15	732	Motor Equipment Operator II	Nonexempt	Parks, Recreation & Tourism	1	25,078	32,426	39,774
16	358	Land Use Compliance Coordinator	Nonexempt	Real Estate Valuation	1	26,333	34,048	41,763
16	468	Control Room Operator	Nonexempt	Sheriff	2	26,333	34,048	41,763
16	536	Library Assistant	Nonexempt	Library	18	26,333	34,048	41,763
16	595	Permit Technician I	Nonexempt	Community Development	3	26,333	34,048	41,763
16	602	Accounts Coordinator	Nonexempt	Parks, Recreation & Tourism	1	26,333	34,048	41,763
16	602	Accounts Coordinator	Nonexempt	Social Services	2	26,333	34,048	41,763
16	643	Income Tax Coordinator	Nonexempt	Commissioner of the Revenue	1	26,333	34,048	41,763
16	655	Office Support Specialist	Nonexempt	Communications & Information Technology	1	26,333	34,048	41,763
16	655	Office Support Specialist	Nonexempt	Finance	1	26,333	34,048	41,763
16	655	Office Support Specialist	Nonexempt	Fire and Rescue	1	26,333	34,048	41,763
16	655	Office Support Specialist	Nonexempt	General Services	2	26,333	34,048	41,763
16	655	Office Support Specialist	Nonexempt	Parks, Recreation & Tourism	3	26,333	34,048	41,763
16	655	Office Support Specialist	Nonexempt	Police	4	26,333	34,048	41,763
16	655	Office Support Specialist	Nonexempt	Registrar	1	26,333	34,048	41,763
16	663	Program Support Specialist	Nonexempt	Finance	1	26,333	34,048	41,763
16	663	Program Support Specialist	Nonexempt	Fire and Rescue	1	26,333	34,048	41,763
16	663	Program Support Specialist	Nonexempt	Library	1	26,333	34,048	41,763
16	663	Program Support Specialist	Nonexempt	Real Estate Valuation	1	26,333	34,048	41,763
16	663	Program Support Specialist	Nonexempt	Sheriff	1	26,333	34,048	41,763

Grade	Code	Title	Status	Department	No. Emp.	Minimum	Midpoint	Maximum
16	687	Tax Clerk III	Nonexempt	Commissioner of the Revenue	2	26,333	34,048	41,763
16	691	Treasurer Clerk III	Nonexempt	Treasurer	1	26,333	34,048	41,763
16	697	Records Technician II	Nonexempt	Police	2	26,333	34,048	41,763
16	744	Solid Waste Equipment Operator	Nonexempt	General Services	23	26,333	34,048	41,763
17	384	Tax Compliance Deputy	Nonexempt	Commissioner of the Revenue	1	27,649	35,750	43,851
17	452	Communications Officer I		Communications & Information Technology	6	27,649	35,750	43,851
17	596	Permit Technician II	Nonexempt	Community Development	0	27,649	35,750	43,851
17	620	Customer Service Coordinator	Nonexempt	Social Services	1	27,649	35,750	43,851
17	627	Deputy Clerk of Circuit Court II	Nonexempt	Clerk of the Circuit Court	4	27,649	35,750	43,851
17	651	Legal Secretary	Nonexempt	Commonwealth's Attorney	3	27,649	35,750	43,851
17	651	Legal Secretary	Nonexempt	County Attorney	1	27,649	35,750	43,851
17	651	Legal Secretary	Nonexempt	Social Services	1	27,649	35,750	43,851
17	662	Payroll Technician	Nonexempt	Finance	3	27,649	35,750	43,851
17	667	Real Estate Clerk Supervisor	Nonexempt	Commissioner of the Revenue	1	27,649	35,750	43,851
17	700	Automotive Mechanic	Nonexempt	General Services	4	27,649	35,750	43,851
17	810	Crew Leader	Nonexempt	General Services	3	27,649	35,750	43,851
18	333	Benefit Programs Specialist	Nonexempt	Social Services	21	29,031	37,537	46,044
18	345	Equipment Technician	Nonexempt	General Services	1	29,031	37,537	46,044
18	454	Communications Officer II	Nonexempt	Communications & Information Technology	21	29,031	37,537	46,044
18	528	Human Resources Assistant	Nonexempt	Human Resources	4	29,031	37,537	46,044
18	558	Recreation Programmer	Nonexempt	Parks, Recreation & Tourism	7	29,031	37,537	46,044
18	564	Senior Library Assistant	Nonexempt	Library	4	29,031	37,537	46,044
18	597	Permit Technician III	Nonexempt	Community Development	0	29,031	37,537	46,044
18	606	Business Ordinance Inspector	Nonexempt	Commissioner of the Revenue	1	29,031	37,537	46,044
18	624	Deputy Assistant General Registrar	Nonexempt	Registrar	1	29,031	37,537	46,044
18	632	Economic Development Administrative Assistant	Nonexempt	Economic Development	1	29,031	37,537	46,044
18	671	Risk Management Specialist	Nonexempt	Finance	1	29,031	37,537	46,044
18	704	Building Maintenance Technician	Nonexempt	General Services	3	29,031	37,537	46,044
18	715	Heavy Truck Mechanic	Nonexempt	General Services	2	29,031	37,537	46,044
18	733	Motor Equipment Operator III	Nonexempt	Community Development	1	29,031	37,537	46,044
18	733	Motor Equipment Operator III	Nonexempt	Parks, Recreation & Tourism	1	29,031	37,537	46,044
18	842	Parks Crew Leader	Nonexempt	Parks, Recreation & Tourism	6	29,031	37,537	46,044
18	846	Parks Maintenance Service Specialist	Nonexempt	Parks, Recreation & Tourism	1	29,031	37,537	46,044
19	318	Construction Inspector	Nonexempt	Community Development	1	30,483	39,414	48,346
19	324	Electrical Inspector	Nonexempt	Community Development	1	30,483	39,414	48,346
19	343	Engineering/GIS Technician I	Nonexempt	Community Development	1	30,483	39,414	48,346
19	348	Fraud Investigator	Nonexempt	Social Services	1	30,483	39,414	48,346
19	360	Plumbing and Mechanical Inspector	Nonexempt	Community Development	0	30,483	39,414	48,346
19	381	Senior Benefit Programs Specialist	Nonexempt	Social Services	4	30,483	39,414	48,346
19	539	Department Budget Specialist	Nonexempt	Library	1	30,483	39,414	48,346
19	539	Department Budget Specialist	Nonexempt	Police	1	30,483	39,414	48,346
19	540	Office Coordinator/Department Budget Specialist	Nonexempt	Community Development	1	30,483	39,414	48,346
19	616	Technology Support Technician	Nonexempt	Communications & Information Technology	2	30,483	39,414	48,346
19	628	Deputy Clerk of Circuit Court III	Nonexempt	Clerk of the Circuit Court	5	30,483	39,414	48,346
19	631	Deputy Clerk to the Board of Supervisors	Nonexempt	Board of Supervisors	1	30,483	39,414	48,346
19	676	Planning Administrative Assistant	Nonexempt	Community Development	1	30,483	39,414	48,346
19	692	Treasurer Clerk Supervisor	Nonexempt	Treasurer	1	30,483	39,414	48,346
19	705	Building Maintenance Technician II	Nonexempt	General Services	5	30,483	39,414	48,346
20	201	Assistant Cataloger	Exempt/Compensatory	Library	1	32,007	41,385	50,764
20	202	Assistant Reference Librarian	Exempt/Compensatory	Library	1	32,007	41,385	50,764
20	284	Social Worker	Exempt/Compensatory	Social Services	24	32,007	41,385	50,764
20	336	Self Sufficiency Specialist	Exempt/Compensatory	Social Services	4	32,007	41,385	50,764
20	416	Firefighter/EMT	Nonexempt	Fire and Rescue	29	32,007	41,385	50,764
20	428	Police Community Services Officer	Nonexempt	Police	3	32,007	41,385	50,764

Grade	Code	Title	Status	Department	No. Emp.	Minimum	Midpoint	Maximum
20	442	Police Officer-Uniform Division	Nonexempt	Police	68	32,007	41,385	50,764
20	456	Communications Officer III	Nonexempt	Communications & Information Technology	5	32,007	41,385	50,764
20	470	Deputy Sheriff	Nonexempt	Sheriff	37	32,007	41,385	50,764
20	588	Victim/Witness Coordinator	Nonexempt	Commonwealth's Attorney	1	32,007	41,385	50,764
20	820	Stormwater Maintenance Foreman	Nonexempt	Community Development	2	32,007	41,385	50,764
20	845	Parks Maintenance Foreman	Nonexempt	Parks, Recreation & Tourism	2	32,007	41,385	50,764
20	852	Welding Shop Foreman	Nonexempt	General Services	1	32,007	41,385	50,764
20	865	Solid Waste Collection Foreman	Nonexempt	General Services	2	32,007	41,385	50,764
21	253	Parks Operations Specialist	Nonexempt	Parks, Recreation & Tourism	1	33,607	43,454	53,302
21	265	Recreation Program Supervisor	Exempt/Compensatory	Parks, Recreation & Tourism	4	33,607	43,454	53,302
21	308	Combination Code Compliance Inspector	Nonexempt	Community Development	8	33,607	43,454	53,302
21	344	Engineering/GIS Technician II	Nonexempt	Community Development	1	33,607	43,454	53,302
21	407	Fire and Rescue Data Analyst	Nonexempt	Fire and Rescue	1	33,607	43,454	53,302
21	408	Logistics Technician	Nonexempt	Fire and Rescue	1	33,607	43,454	53,302
21	426	Systems Technician	Nonexempt	Police	1	33,607	43,454	53,302
21	512	Buyer	Nonexempt	Finance	1	33,607	43,454	53,302
21	598	Permit Technician Supervisor	Nonexempt	Community Development	1	33,607	43,454	53,302
21	717	Lead Heavy Truck Mechanic	Nonexempt	General Services	1	33,607	43,454	53,302
22	207	Financial Info Systems Coordinator	Exempt/Compensatory	Finance	1	35,287	45,627	55,967
22	260	Resource Coordinator	Exempt/Compensatory	Social Services	1	35,287	45,627	55,967
22	280	Senior Social Worker	Exempt/Compensatory	Social Services	5	35,287	45,627	55,967
22	292	Volunteer/Public Relations Coordinator	Exempt/Compensatory	Fire and Rescue	1	35,287	45,627	55,967
22	300	Appraiser	Exempt/Compensatory	Real Estate Valuation	1	35,287	45,627	55,967
22	321	Development Review Coordinator	Exempt/Compensatory	Community Development	1	35,287	45,627	55,967
22	327	Electronic Services Specialist	Exempt/Compensatory	Library	1	35,287	45,627	55,967
22	354	Microcomputer Technician I	Nonexempt	Communications & Information Technology	2	35,287	45,627	55,967
22	354	Microcomputer Technician I	Nonexempt	Social Services	1	35,287	45,627	55,967
22	378	Senior Self Sufficiency Specialist	Exempt/Compensatory	Social Services	2	35,287	45,627	55,967
22	383	Benefit Programs Trainer	Exempt/Compensatory	Social Services	1	35,287	45,627	55,967
22	429	Police Community Service Officer II	Nonexempt	Police	2	35,287	45,627	55,967
22	443	Police Officer II - Uniform Div.	Nonexempt	Police	23	35,287	45,627	55,967
22	458	Communications Training Officer	Nonexempt	Communications & Information Technology	1	35,287	45,627	55,967
22	460	Lead Communications Officer	Nonexempt	Communications & Information Technology	6	35,287	45,627	55,967
22	476	Deputy Sheriff-Facility Maintenance	Nonexempt	Sheriff	1	35,287	45,627	55,967
22	479	Deputy Sheriff - LIDS Technician/Budget Specialist	Nonexempt	Sheriff	1	35,287	45,627	55,967
22	489	Deputy Sheriff-Rehabilitation	Nonexempt	Sheriff	5	35,287	45,627	55,967
22	490	Deputy Sheriff-Librarian	Nonexempt	Sheriff	1	35,287	45,627	55,967
22	492	Deputy Sheriff-Medical	Nonexempt	Sheriff	6	35,287	45,627	55,967
22	493	Deputy Sheriff-Inmate Records	Nonexempt	Sheriff	1	35,287	45,627	55,967
22	527	Administrative and Marketing Manager	Exempt/Compensatory	Library	1	35,287	45,627	55,967
22	532	Legal Assistant	Nonexempt	County Attorney	1	35,287	45,627	55,967
22	629	Deputy Clerk of Circuit Court IV	Exempt/Compensatory	Clerk of the Circuit Court	4	35,287	45,627	55,967
22	635	Executive Secretary	Nonexempt	County Administrator	1	35,287	45,627	55,967
22	870	Solid Waste Operations Supervisor	Exempt/Compensatory	General Services	1	35,287	45,627	55,967
23	206	Planner I	Exempt/Compensatory	Community Development	4	37,052	47,909	58,766
23	222	Divisional Librarian	Exempt/Compensatory	Library	4	37,052	47,909	58,766
23	312	Communications Technician	Nonexempt	Communications & Information Technology	5	37,052	47,909	58,766
23	330	Benefit Programs Supervisor	Exempt/Compensatory	Social Services	4	37,052	47,909	58,766
23	355	Microcomputer Technician II	Nonexempt	Communications & Information Technology	1	37,052	47,909	58,766
23	356	IT Specialist - Budget/Compliance/Training	Exempt/Compensatory	Communications & Information Technology	2	37,052	47,909	58,766

Grade	Code	Title	Status	Department	No. Emp.	Minimum	Midpoint	Maximum
23	376	Senior Combination Code Compliance Inspector	Nonexempt	Community Development	0	37,052	47,909	58,766
23	418	Paramedic/Firefighter	Nonexempt	Fire and Rescue	70	37,052	47,909	58,766
23	438	Police Officer-Criminal Investigator	Nonexempt	Police	17	37,052	47,909	58,766
23	546	Senior Buyer	Nonexempt	Finance	2	37,052	47,909	58,766
23	660	Payroll Specialist	Exempt/Compensatory	Finance	1	37,052	47,909	58,766
23	316	Telecommunications Integrator	Nonexempt	Communications & Information Technology	1	37,052	47,909	58,766
24	210	Branch Librarian	Exempt/Compensatory	Library	4	38,905	50,304	61,703
24	233	Business Coordinator	Exempt/Compensatory	Fire and Rescue	1	38,905	50,304	61,703
24	233	Business Coordinator	Exempt/Compensatory	Social Services	1	38,905	50,304	61,703
24	233	Business Coordinator	Exempt/Compensatory	General Services	1	38,905	50,304	61,703
24	233	Business Coordinator	Exempt/Compensatory	Parks, Recreation & Tourism	1	38,905	50,304	61,703
24	254	Parks Manager	Exempt/Compensatory	Parks, Recreation & Tourism	2	38,905	50,304	61,703
24	263	Recreation Program Manager	Exempt/Compensatory	Parks, Recreation & Tourism	3	38,905	50,304	61,703
24	350	Technology Project Analyst	Exempt/Compensatory	Communications & Information Technology	1	38,905	50,304	61,703
24	351	Geographic Information Systems Coordinator	Nonexempt	Community Development	1	38,905	50,304	61,703
24	424	GIS Crime Analyst	Exempt/Compensatory	Police	1	38,905	50,304	61,703
24	444	Police - Records Unit Supervisor	Exempt/Compensatory	Police	1	38,905	50,304	61,703
25	140	Chief Deputy Commissioner of Revenue	Exempt/Compensatory	Commissioner of the Revenue	1	40,850	52,819	64,789
25	144	Chief Deputy Treasurer	Exempt/Compensatory	Treasurer	1	40,850	52,819	64,789
25	232	Financial Analyst	Exempt/Compensatory	Finance	1	40,850	52,819	64,789
25	237	Budget Analyst	Exempt/Compensatory	Budget	1	40,850	52,819	64,789
25	256	Planner II	Exempt/Compensatory	Community Development	2	40,850	52,819	64,789
25	266	Reference and Adult Services Coordinator	Exempt/Compensatory	Library	1	40,850	52,819	64,789
25	269	Content Manager	Exempt/Compensatory	Public Information	1	40,850	52,819	64,789
25	282	Social Work Supervisor	Exempt/Compensatory	Social Services	5	40,850	52,819	64,789
25	314	Chief Inspector/Field Supervisor	Nonexempt	Community Development	1	40,850	52,819	64,789
25	337	Employment Services Supervisor	Exempt/Compensatory	Social Services	1	40,850	52,819	64,789
25	346	Engineering/GIS Technical Supervisor	Nonexempt	Community Development	1	40,850	52,819	64,789
25	412	Fire Inspector	Nonexempt	Fire and Rescue	2	40,850	52,819	64,789
25	414	Fire Lieutenant	Nonexempt	Fire and Rescue	18	40,850	52,819	64,789
25	427	Police Officer - Sgt - Academy Assistant Director	Exempt/Compensatory	Police	1	40,850	52,819	64,789
25	440	Police Officer - Sergeant	Nonexempt	Police	13	40,850	52,819	64,789
25	462	Deputy Sheriff - Sgt - Analysis	Nonexempt	Sheriff	1	40,850	52,819	64,789
25	466	Deputy Sheriff - Sgt - Classification/Treatment	Nonexempt	Sheriff	1	40,850	52,819	64,789
25	477	Deputy Sheriff - Sgt - Inmate/Jail Services	Nonexempt	Sheriff	1	40,850	52,819	64,789
25	478	Deputy Sheriff - Sgt - Inmate Records	Nonexempt	Sheriff	1	40,850	52,819	64,789
25	482	Deputy Sheriff - Sergeant	Nonexempt	Sheriff	10	40,850	52,819	64,789
25	484	Deputy Sheriff - Sgt - Training	Nonexempt	Sheriff	1	40,850	52,819	64,789
25	496	Deputy Sheriff - Sgt - Medical	Nonexempt	Sheriff	1	40,850	52,819	64,789
25	873	Stormwater Operations Supervisor	Exempt/Compensatory	Community Development	1	40,850	52,819	64,789
26	214	Civil Engineer I	Exempt/Compensatory	Community Development	1	42,893	55,460	68,028
26	215	Civil Engineer I - Environmental	Exempt/Compensatory	Community Development	1	42,893	55,460	68,028
26	242	Human Resources Consultant	Exempt/Compensatory	Human Resources	2	42,893	55,460	68,028
26	277	Greenway Planner	Exempt/Compensatory	Parks, Recreation & Tourism	1	42,893	55,460	68,028
26	289	Tourism/Event Coordinator	Exempt/Compensatory	Parks, Recreation & Tourism	1	42,893	55,460	68,028
26	295	Transportation Engineer	Exempt/Compensatory	Community Development	1	42,893	55,460	68,028
26	369	Programmer/Analyst	Exempt/Compensatory	Communications & Information Technology	1	42,893	55,460	68,028
26	375	Senior Appraiser	Exempt/Compensatory	Real Estate Valuation	7	42,893	55,460	68,028
27	150	Clerk to the Board of Supervisors	Nonexempt	Board of Supervisors	1	45,037	58,233	71,430
27	228	Facilities Manager	Exempt/Compensatory	General Services	1	45,037	58,233	71,430
27	250	Network Engineer	Exempt/Compensatory	Communications & Information Technology	3	45,037	58,233	71,430
27	275	Assistant Commonwealth Attorney	Exempt/Compensatory	Commonwealth's Attorney	1	45,037	58,233	71,430
27	286	Solid Waste Manager	Exempt/Compensatory	General Services	1	45,037	58,233	71,430

Grade	Code	Title	Status	Department	No. Emp.	Minimum	Midpoint	Maximum
27	297	Web Analyst	Exempt/Compensatory	Communications & Information Technology	1	45,037	58,233	71,430
27	310	Communications Shop Supervisor	Exempt/Compensatory	Communications & Information Technology	1	45,037	58,233	71,430
27	315	Security Specialist	Exempt/Compensatory	Communications & Information Technology	1	45,037	58,233	71,430
27	364	Business Analyst	Exempt/Compensatory	Communications & Information Technology	1	45,037	58,233	71,430
27	386	Technical Services Supervisor	Exempt/Compensatory	Communications & Information Technology	1	45,037	58,233	71,430
27	410	Fire Captain	Nonexempt	Fire and Rescue	18	45,037	58,233	71,430
27	411	Fire Captain - Fire Prevention	Nonexempt	Fire and Rescue	1	45,037	58,233	71,430
27	432	Police Officer - Lieutenant	Nonexempt	Police	4	45,037	58,233	71,430
27	433	Police Officer - Lieutenant - Administrative/Grants Admin	Exempt/Compensatory	Police	1	45,037	58,233	71,430
27	431	Police Officer - Lieutenant - Academy Director	Exempt/Compensatory	Police	1	45,037	58,233	71,430
27	434	Police Officer - Lieutenant - Services/CID Division	Exempt/Compensatory	Police	2	45,037	58,233	71,430
27	435	Police Officer - Lieutenant - Vice Unit	Exempt/Compensatory	Police	1	45,037	58,233	71,430
27	437	Police Officer - Lieutenant - Professional Standards	Exempt/Compensatory	Police	1	45,037	58,233	71,430
27	450	Chief Communications Officer	Exempt/Compensatory	Communications & Information Technology	1	45,037	58,233	71,430
27	480	Deputy Sheriff - Lieutenant	Exempt/Compensatory	Sheriff	6	45,037	58,233	71,430
27	495	Deputy Sheriff - Lieutenant - Professional Standards	Exempt/Compensatory	Sheriff	1	45,037	58,233	71,430
27	714	Fleet/Garage Manager	Exempt/Compensatory	General Services	1	45,037	58,233	71,430
28	138	Chief Deputy Clerk of the Circuit Court	Exempt/Compensatory	Clerk of the Circuit Court	1	47,289	61,145	75,001
28	164	Director of Public Information	Exempt/Discretionary	Public Information	1	47,289	61,145	75,001
28	226	Economic Development Specialist	Exempt/Compensatory	Economic Development	2	47,289	61,145	75,001
28	245	Parks Planning and Development Manager	Exempt/Compensatory	Parks, Recreation & Tourism	1	47,289	61,145	75,001
28	309	Communications Coordinator	Exempt/Compensatory	Communications & Information Technology	1	47,289	61,145	75,001
28	920	Registrar	Exempt/Discretionary	Registrar	1	47,289	61,145	75,001
29	191	Finance Manager	Exempt/Compensatory	Finance	3	49,653	64,203	78,752
29	205	Asst Building Commissioner/Sr Plans Examiner	Exempt/Compensatory	Community Development	1	49,653	64,203	78,752
29	216	Civil Engineer II	Exempt/Compensatory	Community Development	1	49,653	64,203	78,752
29	231	Database Administrator	Exempt/Compensatory	Communications & Information Technology	1	49,653	64,203	78,752
29	240	Purchasing Manager	Exempt/Compensatory	Finance	1	49,653	64,203	78,752
29	243	Application Architect	Exempt/Compensatory	Communications & Information Technology	1	49,653	64,203	78,752
29	251	Budget Manager	Exempt/Compensatory	Budget	1	49,653	64,203	78,752
29	257	Principal Planner	Exempt/Compensatory	Community Development	1	49,653	64,203	78,752
29	270	Risk Manager	Exempt/Compensatory	Finance	1	49,653	64,203	78,752
29	273	Network Services Supervisor	Exempt/Compensatory	Communications & Information Technology	1	49,653	64,203	78,752
29	293	System Analyst	Exempt/Compensatory	Communications & Information Technology	6	49,653	64,203	78,752
29	402	Battalion Chief-Operations	Exempt/Compensatory	Fire and Rescue	3	49,653	64,203	78,752
29	404	Battalion Chief-Training	Exempt/Compensatory	Fire and Rescue	1	49,653	64,203	78,752
29	405	Battalion Chief - EMS Operations	Exempt/Compensatory	Fire and Rescue	1	49,653	64,203	78,752
30	110	Assistant Director of General Services	Exempt/Discretionary	General Services	1	52,137	67,413	82,689
30	116	Assistant Director of Library Services	Exempt/Discretionary	Library	1	52,137	67,413	82,689
30	118	Assistant Director of Parks	Exempt/Discretionary	Parks, Recreation & Tourism	1	52,137	67,413	82,689
30	124	Assistant Director of Recreation	Exempt/Discretionary	Parks, Recreation & Tourism	1	52,137	67,413	82,689
30	220	Project Manager	Exempt/Discretionary	Community Development	1	52,137	67,413	82,689
30	294	Stormwater Operations Manager	Exempt/Compensatory	Community Development	1	52,137	67,413	82,689
31	203	Application Services Manager	Exempt/Compensatory	Communications & Information Technology	1	54,743	70,784	86,824
31	208	Assistant County Attorney	Exempt/Compensatory	Social Services	1	54,743	70,784	86,824

Grade	Code	Title	Status	Department	No. Emp.	Minimum	Midpoint	Maximum
31	209	Enterprise Services Manager	Exempt/Compensatory	Communications & Information Technology	1	54,743	70,784	86,824
31	271	Geographical Information Systems Manager	Exempt/Compensatory	Communications & Information Technology	1	54,743	70,784	86,824
31	388	Infrastructure Services Manager	Exempt/Compensatory	Communications & Information Technology	1	54,743	70,784	86,824
31	472	Deputy Sheriff-Captain	Exempt/Discretionary	Sheriff	2	54,743	70,784	86,824
32	106	Assistant Director of Economic Development	Exempt/Discretionary	Economic Development	1	57,481	74,323	91,165
32	114	Assistant Director of Human Resources	Exempt/Discretionary	Human Resources	1	57,481	74,323	91,165
32	126	Assistant Director of Social Services	Exempt/Discretionary	Social Services	1	57,481	74,323	91,165
32	132	Building Commissioner	Exempt/Compensatory	Community Development	1	57,481	74,323	91,165
32	278	Planning Administrator	Exempt/Compensatory	Community Development	1	57,481	74,323	91,165
32	299	Zoning Administrator	Exempt/Compensatory	Community Development	1	57,481	74,323	91,165
32	400	Division Chief - Support & Community Service	Exempt/Discretionary	Fire and Rescue	1	57,481	74,323	91,165
32	403	Division Chief - Operations	Exempt/Discretionary	Fire and Rescue	1	57,481	74,323	91,165
32	422	Division Chief - Administration	Exempt/Discretionary	Fire and Rescue	1	57,481	74,323	91,165
33	-	-	-	-	0	60,355	78,039	95,723
34	100	Assistant Chief of Police	Exempt/Discretionary	Police	2	63,373	81,941	100,509
34	108	Assistant Director of Finance	Exempt/Discretionary	Finance	1	63,373	81,941	100,509
34	142	Chief Deputy Sheriff	Exempt/Discretionary	Sheriff	1	63,373	81,941	100,509
34	177	Assistant Director for Communications	Exempt/Discretionary	Communications & Information Technology	1	63,373	81,941	100,509
34	115	Assistant Director for Information Technology	Exempt/Discretionary	Communications & Information Technology	1	63,373	81,941	100,509
34	261	County Engineer	Exempt/Compensatory	Community Development	1	63,373	81,941	100,509
34	274	Senior Assistant Commonwealth's Attorney	Exempt/Compensatory	Commonwealth's Attorney	4	63,373	81,941	100,509
34	276	Senior Assistant County Attorney	Exempt/Compensatory	County Attorney	2	63,373	81,941	100,509
35	136	Chief Assistant Commonwealth's Attorney	Exempt/Compensatory	Commonwealth's Attorney	1	66,541	86,038	105,535
35	157	Deputy Director of Development Services	Exempt/Discretionary	Community Development	1	66,541	86,038	105,535
35	159	Deputy Director of Planning	Exempt/Discretionary	Community Development	1	66,541	86,038	105,535
36	-	-	-	-	0	69,868	90,340	110,812
37	130	Budget Director	Exempt/Discretionary	Budget	1	73,362	99,563	125,764
37	176	Director of Library Services	Exempt/Discretionary	Library	1	73,362	99,563	125,764
37	184	Director of Real Estate Valuation	Exempt/Discretionary	Real Estate Valuation	1	73,362	99,563	125,764
37	168	Director of Finance	Exempt/Discretionary	Finance	1	73,362	99,563	125,764
37	170	Director of General Services	Exempt/Discretionary	General Services	1	73,362	99,563	125,764
37	180	Director of Parks, Recreation & Tourism	Exempt/Discretionary	Parks, Recreation & Tourism	1	73,362	99,563	125,764
38	146	Chief of Fire and Rescue	Exempt/Discretionary	Fire and Rescue	1	77,030	104,539	132,049
38	148	Chief of Police	Exempt/Discretionary	Police	1	77,030	104,539	132,049
38	162	Director of Community Development	Exempt/Discretionary	Community Development	1	77,030	104,539	132,049
38	166	Director of Economic Development	Exempt/Discretionary	Economic Development	1	77,030	104,539	132,049
38	174	Director of Human Resources	Exempt/Discretionary	Human Resources	1	77,030	104,539	132,049
38	178	Director of Communications & Information Technology	Exempt/Discretionary	Communications & Information Technology	1	77,030	104,539	132,049
38	186	Director of Social Services	Exempt/Discretionary	Social Services	1	77,030	104,539	132,049
39	-	-	-	-	0	80,882	109,768	138,654
40	102	Assistant County Administrator	Exempt/Discretionary	County Administrator	2	84,925	115,256	145,586
Total Classified Positions					888			

CLASSIFICATION PLAN
FY 2012 - 2013
Part II - Unclassified Positions

Code	Title	Number
902	Board Chairman	1
908	Board Vice Chairman	1
904	Board Member	3
152	County Administrator	1
154	County Attorney	1
912	Commissioner of the Revenue	1
924	Treasurer	1
922	Sheriff	1
914	Commonwealth's Attorney	1
910	Clerk of the Circuit Court	1
Total Unclassified Positions		12

CLASSIFICATION PLAN

FY 2012 - 2013

Part III - Grant Funded and Temporary Full-Time Positions with Benefits

Grade	Code	Title	Status	Department	No. Emp.	Minimum	Midpoint	Maximum
16	663	Program Support Specialist	Nonexempt	Social Services	1	26,333	34,048	41,763
		Note: Position funded through CSA and Local Funds						
17	249	Life Skills Mentoring Program Mentor	Exempt/Compensatory	Court Services	3	27,649	35,750	43,851
		Note: VJCCCA Grant						
19	587	Victim Witness Assistant Coordinator	Nonexempt	Commonwealth's Attorney	1	30,483	39,414	48,346
		Note: Position funded through the Department of Criminal Justice Services						
20	284	Social Worker	Exempt/Compensatory	Social Services	1	32,007	41,385	50,764
		Note: VA DSS Grant Funds						
24	247	Life Skills Mentoring Program Mentor	Exempt/Compensatory	Court Services	1	38,905	50,304	61,703
		Note: VJCCCA Grant						
25	283	Utilization Management Specialist	Exempt/Compensatory	Social Services	1	40,850	52,819	64,789
		Note: Position funded through CSA and Local Funds						
25	232	Financial Analyst	Exempt/Compensatory	Finance	1	40,850	52,819	64,789
		Note: Position funded through CSA and CMPT Funds						
26	217	Comprehensive Services Act Coordinator	Exempt/Compensatory	Social Services	1	42,893	55,460	68,028
		Note: Position funded through CSA and Local Funds						
Unclassified	699	Workers Compensation Rehabilitation Worker	Nonexempt	Risk Management	2			
Total Grant Funded and Temporary Positions					12			

CLASSIFICATION PLAN
FY 2012 - 2013
Part IV - Green Ridge Recreation Center - Fee Class

Grade	Code	Title	Status	Department	No. Emp.	Minimum	Midpoint	Maximum
28	290	Center Manager	Exempt/Compensatory	Parks, Recreation & Tourism	1	47,289	61,145	75,001
24	264	Wellness Manager	Exempt/Compensatory	Parks, Recreation & Tourism	1	38,905	50,304	61,703
21	265	Recreation Program Supervisor	Exempt/Compensatory	Parks, Recreation & Tourism	2	33,607	43,454	53,302
21	538	Green Ridge Business Services Supervisor	Exempt/Compensatory	Parks, Recreation & Tourism	1	33,607	43,454	53,302
21	562	Membership Specialist	Exempt/Compensatory	Parks, Recreation & Tourism	1	33,607	43,454	53,302
20	844	Operations Supervisor	Exempt/Compensatory	Parks, Recreation & Tourism	1	32,007	41,385	50,764
18	557	Aquatics Specialist	Nonexempt	Parks, Recreation & Tourism	1	29,031	37,537	46,044
18	558	Recreation Programmer	Nonexempt	Parks, Recreation & Tourism	2	29,031	37,537	46,044
18	704	Building Maintenance Technician	Nonexempt	Parks, Recreation & Tourism	1	29,031	37,537	46,044
14	678	Rental Coordinator	Nonexempt	Parks, Recreation & Tourism	1	23,884	30,882	37,880

Total Green Ridge Recreation Center Positions

12

CLASSIFICATION PLAN
FY 2012 - 2013
Part V - Roanoke Valley Television - Government and Educational Access

Grade	Code	Title	Status	Department	No. Emp.	Minimum	Midpoint	Maximum
19	390	Television Producer	Exempt/Compensatory	Cable Television	3	30,483	39,414	48,346
22	204	Manager of Cable Access	Exempt/Compensatory	Cable Television	1	35,287	45,627	55,967
27	134	Director of Cable Access	Exempt/Compensatory	Cable Television	1	45,037	58,233	71,430
Total Roanoke Valley Television Positions					5			

CLASSIFICATION PLAN
FY 2012 - 2013
Part VI - Roanoke Valley Greenway Project

Grade	Code	Title	Status	Department	No. Emp.	Minimum	Midpoint	Maximum
25	272	Roanoke Valley Greenway Coordinator	Exempt/Discretionary	Greenway Project	1	40,850	52,819	64,789
Total Roanoke Valley Greenway Project					1			

CLASSIFICATION PLAN
FY 2012 - 2013
Part VII - Roanoke Area Libraries

Grade	Code	Title	Status	Department	No. Emp.	Minimum	Midpoint	Maximum
25	371	RAL Automation Coordinator	Exempt/Compensatory	Library	1	40,850	52,819	64,789
Total Roanoke Area Libraries					1			
Total Shared Positions					7			

**CLASSIFICATION PLAN
FY 2012 - 2013
Total Positions**

Part I	Classified Positions	888
Part II	Unclassified Positions	12
Part III	Grant Funded and Temporary Full-Time Positions with Benefits	12
Part IV	Green Ridge Recreation center - Fee Class	12
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	Total County Positions	924
Part V	Roanoke Valley Television - Government and Educational Access	5
Part VI	Roanoke Valley Greenway Project	1
Part VII	Roanoke Area Libraries	1
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	Total Roanoke Valley Television/Greenway Project/RAL Positions	7

Classification Plan
FY 2012 - 2013

GRADE	MINIMUM		MIDPOINT		MAXIMUM	
	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL
9	8.9972	18,714	11.6334	24,197	14.2695	29,680
10	9.4469	19,649	12.2151	25,407	14.9832	31,165
11	9.9193	20,632	12.8258	26,677	15.7322	32,722
12	10.4153	21,663	13.4672	28,011	16.5190	34,359
13	10.9362	22,747	14.1404	29,412	17.3446	36,076
14	11.4830	23,884	14.8475	30,882	18.2120	37,880
15	12.0571	25,078	15.5898	32,426	19.1224	39,774
16	12.6601	26,333	16.3693	34,048	20.0785	41,763
17	13.2929	27,649	17.1877	35,750	21.0825	43,851
18	13.9574	29,031	18.0471	37,537	22.1368	46,044
19	14.6555	30,483	18.9495	39,414	23.2435	48,346
20	15.3881	32,007	19.8970	41,385	24.4059	50,764
21	16.1575	33,607	20.8918	43,454	25.6260	53,302
22	16.9653	35,287	21.9364	45,627	26.9075	55,967
23	17.8139	37,052	23.0334	47,909	28.2529	58,766
24	18.7045	38,905	24.1849	50,304	29.6653	61,703
25	19.6397	40,850	25.3942	52,819	31.1486	64,789
26	20.6217	42,893	26.6639	55,460	32.7061	68,028
27	21.6527	45,037	27.9971	58,233	34.3415	71,430
28	22.7353	47,289	29.3968	61,145	36.0583	75,001
29	23.8721	49,653	30.8669	64,203	37.8616	78,752
30	25.0659	52,137	32.4102	67,413	39.7544	82,689
31	26.3191	54,743	34.0308	70,784	41.7425	86,824
32	27.6351	57,481	35.7324	74,323	43.8296	91,165
33	29.0169	60,355	37.5190	78,039	46.0210	95,723
34	30.4679	63,373	39.3950	81,941	48.3221	100,509
35	31.9912	66,541	41.3647	86,038	50.7382	105,535
36	33.5906	69,868	43.4329	90,340	53.2751	110,812
37	35.2704	73,362	47.8670	99,563	60.4635	125,764
38	37.0338	77,030	50.2596	104,539	63.4854	132,049
39	38.8856	80,882	52.7731	109,768	66.6606	138,654
40	40.8298	84,925	55.4118	115,256	69.9937	145,586